



## MINUTES

### CALL TO ORDER (A)

Chairman Asdourian called the meeting to order at 4:00 PM.

### PLEDGE OF ALLEGIANCE (B)

Mr. Mike Dempsey led the Pledge of Allegiance.

### ROLL CALL (C)

Present were Chairman David Asdourian, and Commissioners Nicolas Rodriguez, Robert Majeska, Andrew Tobin, and Susan Heim. Also present were General Manager, Peter Rosasco; General Counsel, Nicholas Mulick; Acting District Clerk, Connie Fazio; District Managers, Ryan Dempsey, Mike Dempsey, and Jered Primicerio; District Engineer, Steve Suggs; HR Coordinator, Laura Weinstock; and Senior Support Analyst, Kevin Becerra.

### AGENDA ADDITIONS, CORRECTIONS, OR DELETIONS (D)

#### *Approval of Agenda (D-1)*

- Commissioner Majeska requested the addition of two discussion items under Commissioner's Items: 1) Road Repair after Islamorada Transition Line Break as Item N-1, and 2) Boat Holding Tank Pump Outs as Item N-2.

**Motion:** Commissioner Majeska made a motion to approve the agenda as amended. Commissioner Rodriguez seconded the motion. The motion passed without objection.

### PUBLIC COMMENT (E)

No speakers.

### APPROVAL OF MINUTES OF PREVIOUS MEETINGS (F)

#### *Minutes of October 1, 2019 (F-1)*

**Motion:** Commissioner Majeska made a motion to approve the minutes of the October 1, 2019 meeting. Commissioner Rodriguez seconded the motion. The motion passed without objection.

**GENERAL MANAGER’S REPORT (G)**

*Employee Handbook (G-1)*

The Board discussed the Employee Handbook. The matter will be brought back at the next Board meeting.

**BUDGET AND FINANCE REPORT (H)**

*Health Insurance Renewal for 2020 (H-1)*

Ms. Fazio, Senior Finance Manager, announced that the 2020 health insurance premium rates increased by 5%.

**Motion: Commissioner Heim made a motion to approve the 2020 health insurance rates. Commissioner Tobin seconded the motion.**

**Vote on Motion**

- Commissioner Heim - Aye**
- Commissioner Tobin - Aye**
- Commissioner Rodriguez - Aye**
- Commissioner Majeska - Aye**
- Chairman Asdourian - Aye**
- Motion Passed: 5 to 0**

**ADMIN AND CUSTOMER SERVICE REPORT (I)**

No report.

**OPERATIONS REPORT (J)**

No report.

**CONSTRUCTION REPORT (K)**

No report.

**ENGINEER’S REPORT (L)**

No report.

**LEGAL REPORT (M)**

No report.

**COMMISSIONERS’ ITEMS (N)**

*Road Repair after Islamorada Transition Line Break (N-1)*

Staff reported that the Village of Islamorada is working with the Department of Transportation to repair and repave the road surface.

*Boat Holding Tank Pump Outs (N-2)*

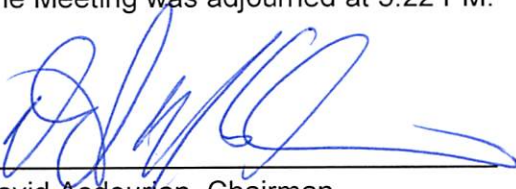
The Board discussed options for processing holding tank pump outs from boats. The matter will be brought back at a future Board meeting.

**ROUNDTABLE DISCUSSION (O)**

*Unfinished Business (O-1)*

**ADJOURNMENT (P)**

The Meeting was adjourned at 5:22 PM.



David Asdourian, Chairman



Diane Bockelman, Clerk

Seal

