The Key Largo Wastewater Treatment District Board of Commissioners met for a Transition Meeting at 4:02 PM. Present were Chairman Robert Majeska, Commissioners Andrew Tobin, arriving at 4:10 pm) Norman Higgins, and Charles Brooks. Also present were the General Manager Margaret Blank, General Counsel, Ray Giglio, District Clerk Carol Walker, and other appropriate District Staff.


Commissioner Higgins led the Pledge of Allegiance.

APPROVAL OF AGENDA
Commissioner Brooks moved the Manager Items to just after the Minutes. The General Manager removed the Auditor Item and added an item on Code Compliance and Connections.

Motion: Commissioner Brooks made a motion to approve the agenda as amended. Commissioner Higgins seconded the motion.

Vote on Motion

<table>
<thead>
<tr>
<th>Member</th>
<th>Yes</th>
<th>No</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commissioner Higgins</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chairman Majeska</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Commissioner Brooks</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Commissioner Tobin</td>
<td></td>
<td></td>
<td>Absent</td>
</tr>
</tbody>
</table>

Motion passed 3 to 0

MINUTES
Sept. 4, 2012

Motion: Commissioner Brooks made a motion to approve the Minutes of Sept. 4, 2012. Commissioner Higgins seconded the motion.
GENERAL MANAGER REPORT

Odor Update
Margaret Blank, General Manager reviewed the progress being made to control the odor at Vacuum Station “A”. The carbon is being changed out currently. A new replacement program is being put into effect for the carbon medium.

Grinder Pump Update
Margaret Blank reviewed the report on grinder pumps.

Connections
143 properties will be turned over to Monroe County Code Compliance for not connecting to the KLWTD Sewer.

LEGAL COUNSEL REPORT

Compensation
Ray Giglio, District Counsel presented his case for a raise to $90,000 in compensation.

Motion: Commissioner Tobin made a motion to increase Mr. Giglio’s compensation to $7,500 a month for 6 months with a review at the end of 6 months to determine if he will be kept on full time or go to hourly. Commissioner Higgins seconded the motion.

Vote on Motion

<table>
<thead>
<tr>
<th>Member</th>
<th>Yes</th>
<th>No</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commissioner Higgins</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chairman Majeska</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Commissioner Brooks</td>
<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Commissioner Tobin</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Motion passed 3 to 1

Commissioner Brooks would rather see Mr. Giglio’s hours of work be reduced rather than increasing his compensation. He would like staff and the Board to reduce the work load that they are giving to the District Counsel.
District Counsel Assignment
Chairman Majeska asked Commissioner Brooks if he should ask the District Counsel if it is legal if the Chairman of the Board were to nominate a sitting Board Member to fill Commissioner Hammaker’s remaining term. Commissioner Brooks stated he did not think that the Chairman needed to do that.

ADJOURNMENT
The KLWTD Board adjourned the Board Meeting at 5:44 PM.

The KLWTD meeting minutes of Sept. 11, 2012 were approved on Sept. 18, 2012.

Chairman Majeska

Carol Walker, CMC District Clerk

Sept. 11, 2012