

MINUTES

Key Largo Wastewater Treatment District (KLWTD) Board of Commissioners Meeting



MARCH 20, 2009
Continuation of the March 17, 2009
Key Largo Lion's Club Homestead Avenue

The Key Largo Wastewater Treatment District Board of Commissioners met on March 20, 2009 at 4:05 PM for the continuation of the regular meeting of March 17, 2009 at 4:00 PM. Present were Commissioners Robbie Majeska, Norman Higgins, Andrew Tobin, Charles Brooks, and Chairwoman Susie Hammaker. Also present the General Manager Charles F. Fishburn.

Chairwoman Hammaker led the Pledge of Allegiance.

Future Meeting Schedule

It was agreed upon that the Friday between the first and second KLWTD Board meeting of each month will be the "Committee of the Whole" meeting date.

The following are the 2009 meeting dates for the Committee of the Whole:

April 17, 2009, May 15, 2009, June 12, 2009, July 17, 2009, August 14, 2009, Sept. 11, 2009, Oct. 16, 2009, Nov. 13, 2009 and Dec. 11, 2009.

The meetings will be held at 4 PM at the Lion's Club on Homestead Avenue in Key Largo, FL.

Future Topics

Operation Options

District Direction

FCAA

Contract Operations

Positions

Salary Ranges

Construction Issues

Cross Training of Employees

Freeze Hiring

Hiring Oversight

Property Acquisition

Employee Handbook Revisions

Next Meeting

It was agreed that the next meeting would be about the Proposed KLWTD Organization in 2012.

Discussion of CFO's Offensive Email to Board

The General Manager agreed to council the CFO to prevent similar action from occurring again. A letter of reprimand is to be placed in CFO's employment file.

General Manger's Evaluation

Commissioner Brooks reminded the Committee of the Whole that the General Manager's evaluation is due by April 21, 2009.

Public Comment

The following addressed the Board: Kay Thacker, Key Largo, Susan Heim, Key Largo, Steve Gibbs, Key Largo n

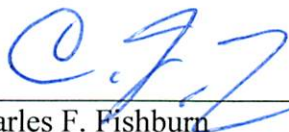
ADJOURNMENT

Adjournment at 5:55 PM.

The KLWTD meeting minutes of March 20, 2009 were approved on April 21, 2009.



Chairwoman Hammaker



Charles F. Fishburn