A. CALL TO ORDER - PLEASE MUTE CELL PHONES

B. PLEDGE OF ALLEGIANCE

C. ROLL CALL

D. APPROVAL OF AGENDA WITH ANY ADDITIONS, DELETIONS, OR CONTINUANCES

E. PUBLIC COMMENT

F. BULK ITEMS
G. COMMISSIONER'S ITEMS

H. CUSTOMER SERVICE  
   1. Waiver of AK#1622036 - Snooks Bayside - Parking Lot Exemption Action
   2. Reversal of Waiver-AK#1630187-Schoenrock Action

I. ENGINEERING REPORT

J. OPERATIONS REPORT

K. FINANCIAL REPORT

L. LEGAL COUNSEL REPORT

M. GENERAL MANAGER'S REPORT  
   3. Manager’s Contract Action

N. COMMISSIONER'S ROUNDTABLE

O. ADJOURNMENT

MISSION STATEMENT:
“The Mission of the Key Largo Wastewater Treatment District is to preserve and protect the delicate ecosystem of the Florida Keys while providing exceptional customer service.”
TAB 1
KEY LARGO WASTEWATER TREATMENT DISTRICT
Agenda Request Form

Meeting Date: May 13, 2014

Agenda Item No. 1

[ ] PUBLIC HEARING

[X] RESOLUTION

[ ] DISCUSSION

[ ] BID/RFP AWARD

[X] GENERAL APPROVAL OF ITEM

[ ] CONSENT AGENDA

[ ] Other:

SUBJECT: Waiver of AK#1622036 – Snooks Bayside Parking Lot

RECOMMENDED MOTION/ACTION: Approval of Staff Recommendation

Approved by General Manager [Signature] Date: 5/9/2014

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<td>2. Waiver of Wastewater Service and Acknowledgement of Potential Costs</td>
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<td>[! ] Customer Service</td>
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</tbody>
</table>

Summary Explanation/Background:

Roni Hammer, the owner of Snooks Bayside, requested a waiver of the above referenced vacant parcel. This parcel meets the District’s criteria as there is no water meter or structure that is capable of creating wastewater on the vacant lot.

Staff recommends the approval of the waiver of one vacant parcel (AK#1622036) adjoining AK#1622087 which is located at 99470 Overseas Highway.

Resulting Board Action:

☐ Approved       ☐ Tabled       ☐ Disapproved       ☐ Recommendation Revised

Prepared: 03/07/2012
RESOLUTION NO. 13-05-14
A RESOLUTION OF THE BOARD OF COMMISSIONERS
APPROVING THE REQUEST OF RONI HAMMER FOR
REMOVAL OF ONE TAX PARCEL FROM THE 2008 NON-
AD VALOREM ASSESSMENT; AND PROVIDING FOR
APPLICABILITY AND AN EFFECTIVE DATE.

WHEREAS, the Key Largo Wastewater Treatment District approved the request of
the property owner, Roni Hammer to waive service to the parcel described in
Section 2; and

WHEREAS, the Key Largo Wastewater Treatment District has determined the
parcel described in Section 2 is adjacent to the parcel described in Section 1 which
is receiving service, and that the parcel in Section 1 is developed and used as a
single property; and

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF
COMMISSIONERS OF THE KEY LARGO WASTEWATER TREATMENT
DISTRICT;

Section 1.
PARCEL ID: 00504170-000000
AK NO. 1622087
PARCEL DESCRIPTION: REVISED PLAT OF SUNSET COVE PB2-20 KEY
LARGO W 200 FT TRACT 18 AND W 200 FT TRACT 19
OR199-213 OR363-469 OR397-1045 OR466-613/14
OR478-187 OR490-738 OR512-1052 OR636-738/39
OR659-539 OR659-540 OR659-541 OR661-707 OR661-
708 OR743-715/16 OR790-364/67 OR912-334/35/AFF
OR973-564D/C OR973-566/67 OR983-1738/39/AFF
OR1157-1777/78 OR1265-2093/96C/T OR1320-717/18

Section 2.
PARCEL ID: 00504110-000100
AK NO. 1622036
PARCEL DESCRIPTION: REVISED PLAT OF SUNSET COVE-KEY LARGO PB2-
20 PT TR 16 AND PT TR 17 PARCEL B OR619-59
OR719-859 OR740-343E OR793-1791 OR980-1967
OR980-1968/73E OR1101-2473/74 OR1122-982/83
OR1157-1777/78 OR1265-2093/96C/T OR1320-717/18

Section 3.
The Key Largo Wastewater Treatment District Board of
Commissioners does hereby exclude the lot designated above
in Section 2 from the Key Largo Wastewater Treatment
District 2008 Non Ad-Valorem Assessment.
Section 4. APPLICABILITY AND EFFECTIVE DATE.
This resolution shall take effect upon adoption by the Board of Commissioners.

RESOLVED AND ADOPTED THIS 13th DAY OF MAY, 2014

The foregoing RESOLUTION was offered by Commissioner , who moved its approval. The motion was seconded by , and being put to a vote the result was as follows:

<table>
<thead>
<tr>
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<th>AYE</th>
<th>NAY</th>
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<tr>
<td>Chairman Gibbs</td>
<td></td>
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<td>Commissioner Asdourian</td>
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<td></td>
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<tr>
<td>Commissioner Tobin</td>
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</table>

The Chairman thereupon declared Resolution No. 13-05-14 duly passed and adopted the 13th day of May, 2014.

KEY LARGO WASTEWATER TREATMENT DISTRICT

BY: __________________________
Chairman Gibbs

ATTEST: Approved to as to form and legal sufficiency

__________________________  __________________________
Carol Walker, District Clerk  General Counsel, Ray Giglio

SEAL
KEY LARGO WASTEWATER TREATMENT DISTRICT
WAIVER OF WASTEWATER SERVICE AND
ACKNOWLEDGEMENT OF POTENTIAL COSTS

THIS WAIVER of wastewater service and acknowledgement of potential costs is executed on the date(s) shown below:

WHEREAS, on June 17, 2008 and August 21, 2007 the Key Largo Wastewater Treatment District ("District") adopted the Final Assessment Resolutions levying non-ad valorem assessments against 1622036 and 1622087 respectfully, which are the Tax Parcels listed in Attachment A under and in accordance with Chapter 197.3632, Florida Statutes; and

WHEREAS, the purpose of the non-ad valorem assessments is to recover a portion of the costs of providing wastewater service to the Tax Parcels listed in Attachment A; and

WHEREAS, the undersigned are all of the owners of the Tax Parcels listed in Attachment A; and

WHEREAS, in order to induce the District to waive the non-ad valorem assessment against one or more of the Tax Parcels listed in Attachment A ("Excluded Parcels"), (1) the undersigned are certifying that the Tax Parcels listed in Attachment A are being utilized as a single parcel for development purposes, and that the undersigned do not intend to separate the parcels for development, and (2) the undersigned are waiving their right to receive wastewater service to the Excluded Parcels; and

WHEREAS, even though the Excluded Parcels will not receive wastewater service at this time, the Excluded Parcels will nevertheless receive a special benefit from construction by the District of wastewater collection, transmission, and treatment facilities, but relying on the representations above, the District is willing to forego an assessment against the Excluded Parcels at this time; and

WHEREAS, the District has advised the undersigned that, if they or their successors desire to have wastewater service provided to any of the Excluded Parcels the cost to the District, and the cost to the undersigned persons or their successors, of providing the service will be significantly greater than the costs of providing service at this time;

NOW, THEREFORE, in consideration of the premises and in further consideration of the promises below, the undersigned agree:

1. The undersigned certify that they are all of the owners, or legal representatives of all of the owners, of the Tax Parcels, as shown in the records of the Monroe County Property Appraiser, listed in Attachment A.

2. The undersigned certify that they desire to receive wastewater service to the Tax Parcel listed in Attachment A and designated as the Tax Parcel receiving wastewater service, and further hereby waive their right to receive wastewater to the Tax Parcel(s) listed in Attachment A and designated as Excluded Parcel(s).

3. The undersigned certify that the Tax Parcels listed in Attachment A are being utilized as a single parcel for development purposes, and that the undersigned do not intend to separate the parcels for development.
4. If the District later provides Wastewater Service to an Excluded Parcel, the then-current owner(s) shall be required to pay to the District an amount fairly representing the special benefit that the Tax Parcel will receive, as determined by the District. The undersigned understand and acknowledge that the amount charged at the time of later connection is expected to be significantly greater than the non-ad valorem assessment.

5. In reliance on the certifications and statements of the undersigned, the District will forego its right to impose the non-ad valorem assessment on the excluded parcels.

6. The District will advise the Monroe County Tax Collector to remove the assessment(s) against the Excluded Parcel(s). The District has been advised by the Monroe County Tax Collector that upon receipt of such advice, the Monroe County Tax Collector will issue amended tax bills reflecting the removal of the assessment(s) from the Excluded Parcels. If the assessment(s) have already been paid, the District will take steps to refund the amount(s) received by the District to the then-current owner(s) of the Excluded Parcels. However, the District will not be obligated to refund any amounts charged by the Monroe County Tax Collector for collecting the assessment(s).

7. The District acknowledges receipt of an administrative fee of $200.00.

8. The undersigned mortgagee(s) hereby consent to this waiver of wastewater service and acknowledgement of potential costs, and all of its terms.

9. This waiver and all of its terms shall be binding upon, and inure to the benefit of, the signatories, their successors and assigns, and all subsequent owners of the Tax Parcels listed in Attachment A, and each of them.

IN WITNESS WHEREOF, the undersigned, comprising all of the owners of the Tax Parcels listed in Attachment A have executed this waiver of wastewater service and acknowledgement of potential costs on the dates shown opposite their names.

Signed, Sealed and Delivered in the presence of these Witnesses (one of whom may be the Notary):

Owner or Co-Owner

Owner or Co-Owner

Witness

STATE OF: FLORIDA

COUNTY OF: MONROE

The foregoing instrument was acknowledged before me this 4-14-14 (date), by (name(s)), who is personally known to me, or who has produced (type of identification) as identification.

Notary Public

Printed Name

Commission Expiration Date
WAIVER OF WASTEWATER SERVICE
AND
ACKNOWLEDGEMENT OF POTENTIAL COSTS

Attachment A

Tax Parcel receiving wastewater Service:

Alternate Key Number: 1622087
RE Number: 00504170-000000
Physical Location: 99470 OVERSEAS HWY KEY LARGO

Excluded Parcels:

Excluded Parcel: 1622036
Alternate Key Number: 00504110-000100
RE Number: 00504110-000100
Physical Location: VACANT LAND KEY LARGO
Legal Description: REVISED PLAT OF SUNSET COVE KEY LARGO PB2-20 PT TR 16 AND PT TR 17 PARCEL B OR619-59 OR719-859 OR740-343E OR793-1791 OR980-1967 OR980-1968/73E OR1101-2473/74 OR1122-982/83 OR1157-1777/78 OR1265-2093/96C/T OR1320-717/18
THIS PROPERTY LOCATION MAP HAS BEEN COMPILED FOR INTERNAL OFFICE USE AS AN AID IN THE PREPARATION OF THE MONROE COUNTY TAX ROLL. IT IS NOT A SURVEY AND THE OWNERSHIP INFORMATION DEPICTED THEREON SHOULD NOT BE REliED UPON FOR TITLE PURPOSES. NEITHER MONROE COUNTY NOR THE OFFICE OF THE PROPERTY APPRAISER ASSUMES RESPONSIBILITY FOR ANY ERRORS OR OMISSIONS.
KEY LARGO WASTEWATER TREATMENT DISTRICT

Agenda Request Form

Meeting Date: May 13, 2013

[ ] PUBLIC HEARING
[ ] DISCUSSION
[X] GENERAL APPROVAL OF ITEM
[ ] Other:

SUBJECT: Reversal of Waiver – AK#1630187 - Schoenrock

RECOMMENDED MOTION/ACTION: Approval of Staff Recommendation

Approved by General Manager ______________________ Date: __5/1/2013__

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<td>[ ] Clerk</td>
<td>[x] Customer Service</td>
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<tr>
<td>[ ] Finance</td>
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</tr>
</tbody>
</table>

Attachments:
1. Resolution 14-05-14
2. Request for Reversal of Waiver
3. Reversal of Waiver of Wastewater Service and Acknowledgement of Costs and Assessments
4. Map

Advertised:
Date: ____________________
Paper: ____________________
[x] Not Required

Summary Explanation/Background:

George Schoenrock, owner of the parcel listed above, is requesting a reversal of waiver.

Staff recommends approval of the reversal of waiver for AK#1630187.

Resulting Board Action:
□ Approved □ Tabled □ Disapproved □ Recommendation Revised

Prepared: 03/07/2012
RESOLUTION NO. 14-05-14
A RESOLUTION OF THE BOARD OF COMMISSIONERS
APPROVING THE REQUEST OF GEORGE SCHOENROCK
FOR THE REINSTATEMENT OF ASSESSMENT OF ONE
TAX PARCEL TO THE 2013 NON-AD VALOREM
ASSESSMENT; AND PROVIDING FOR APPLICABILITY
AND AN EFFECTIVE DATE.

WHEREAS, the Key Largo Wastewater Treatment District ("District") assessed the
property listed below in Section 1 via Resolution 11-08-07 dated August 21, 2007, the
Final Assessment Resolution for 2007; and

WHEREAS, at the request of the property owner and in accordance with the General Rules
and Regulations, the District subsequently issued a waiver via Resolution 06-02-10 dated
February 16, 2010, of the Parcel listed in Section 1; and

WHEREAS, subsequently, the District approved the request of the current property owner,
George Schoenrock to reverse the waiver on the parcel described in Section 1.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF
COMMISSIONERS OF THE KEY LARGO WASTEWATER TREATMENT
DISTRICT;

Section 1.
PARCEL ID: 00510870-000000
AK NO. 1630187
PARCEL DESCRIPTION: BK 3 LT 35 REVISED AMENDED PLAT OF RIVIERA
VILLAGE PB2-80 KEY LARGO G57-181 OR532-719
OR921-847 OR921-847 OR1020-153 OR1090-2078
OR1358-446/47 OR1561-473/75 OR1999-748/49 OR2668-
2032

Section 2.
Resolution number 25-08-13 dated August 6, 2013 (The
2013 Final Assessment Resolution), Exhibit 3.01
(Assessment Roll) is hereby amended to include the Parcel
listed in Section 1 above.

Section 3.
The System Development Charge (SDC) the owner is
required to pay $5,700, plus additional costs of $0.00, plus
an administrative fee of $200 for a total of $5,900. This
amount is due and payable in full on the effective date of this
Resolution.

Section 4.
Any unpaid portion of the amount listed in Section 3 in
addition to any other reasonable fees associated with the
collection of the amount listed in Section 3 shall be added to
the following year’s non Ad-Valorem Assessment Roll in its
entirety and shall constitute a lien upon the assessed parcel(s), equal in rank and dignity with the liens of all state, county, district, or municipal taxes and other non-ad valorem assessments. The lien shall be deemed perfected upon adoption of this Resolution.

Section 5.

APPLICABILITY AND EFFECTIVE DATE.

This resolution shall take effect upon adoption by the Board of Commissioners.

RESOLVED AND ADOPTED THIS 13th DAY OF MAY, 2014

The foregoing RESOLUTION was offered by Commissioner ____________, who moved its approval. The motion was seconded by Commissioner ____________, and being put to a vote the result was as follows:

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The Chairman thereupon declared Resolution No. 14-05-14 duly passed and adopted the 13th day of May, 2014

KEY LARGO WASTEWATER TREATMENT DISTRICT

BY: ________________
Chairman Gibbs

ATTEST: Approved to as to form and legal sufficiency

________________________
Carol Walker, District Clerk

________________________
General Counsel, Ray Giglio

SEAL
Request for Reversal of Waiver of Wastewater Service

ALL fields must be completed, unless indicated as optional, before the request will be reviewed.

Property Owner of Record: George Schoenrock

Name of Request Initiator: 

Email (optional): 

Phone: 305-776-1802

PARCEL

RE/Parcel ID: 

Alternate Key: 11630187

Parcel Legal Description: 00510870-000000 Block 3 Lot 35 Riviera Village

ORIGINAL WAIVER

Date Approved: 2/10/2010 Doc No: 1795780 Book: 2472 Page: 2256

☑ I request a REVERSAL of WAIVER of wastewater assessment. I understand that after reversal of waiver is approved I will be required to pay:
   - Costs to provide parcel with wastewater service (If applicable. Fees will be determined by survey conducted by KLWTD Engineering Department).
   - System Development Charge (SDC) – Due in full. $5,700
   - Administrative fee of $200.

Additional Notes or Requests: 

Signature: 

Date: 5.2.14

The completed request may be mailed to PO Box 491, Key Largo, FL 33037, faxed to 305-453-5807 or hand delivered to the District office located at 98880 Overseas Hwy, Key Largo, FL 33037.

To be Completed by KLWTD Engineering Department

Survey conducted by: Travis Hartwell ; Suzi Rubio

☒ Parcel HAS wastewater service available. No additional costs will be incurred.

☐ Parcel does NOT have wastewater service available. Additional costs to provide parcel with wastewater service is $__________. (Break down of costs is attached.)
Key Largo Wastewater Treatment District

Reversal of Waiver of Wastewater Service

and

Acknowledgement of Costs and Assessments

THIS Reversal of Waiver of Wastewater Service and Acknowledgement of Costs and Assessments (the "Reversal of Waiver") is made this 13 day of March, 2014, by the Key Largo Wastewater Treatment District with respect to the Parcel listed in Attachment "A" (the "Parcel"):

WHEREAS, the undersigned, who are all of the Owners or are the legal representatives of all of the Owners (collectively, the "Owners") of the Parcel, previously requested that the District exclude the Parcel from the District's Assessment roll and waive the Assessments levied against the Parcel on the grounds that the Parcel cannot and/or will not receive Wastewater Service; and

WHEREAS, the Owners executed a Waiver of Wastewater Service and Acknowledgement of Potential Costs for the Parcel, which waiver was filed in the Office of the Clerk of the Circuit Court of Monroe County, State of Florida, in Official Records Book Number 2472, at Page 2256 on the 16 day of February, 2010; and

WHEREAS, the Owners now request that the District reinstate, and again provide, wastewater service to the previously waived Parcel; and

WHEREAS, Owners of previously waived Parcels, who subsequently request that the District reinstate, and again provide, wastewater service to those Parcels, are required to pay a system development charge, in accordance with Resolution Number 25-08-13, the 2013 Final Assessment Resolution, as well as all direct and indirect costs, expenses, and administrative fees.

NOW, THEREFORE, in consideration of the premises, the Key Largo Wastewater Treatment District finds and agrees:

1. That, as of the date first above written, based upon the information provided by the Owners and the records of the Monroe County Property Appraiser, the undersigned are all of the owners, or are the legal representatives of all of the Owners, of the Parcel.
2. That, in accordance with Resolution Number No. 25-08-13, The 2013 Final Assessment Resolution, the Owners are required to pay to the District an amount fairly representing the special benefit that the Parcel has received and/or will receive, as determined by the District, which amount shall be equivalent to the original System Development Charge ("SDC") for the current year's assessment resolution or the last year's SDC adjusted for inflation in accordance with the Consumer Price Index.

3. That the SDC the Owners are required to pay has been determined by the District to be the sum of $5,700, plus additional costs of $0.00, plus an administrative fee of $200, for a total of $5,900.

4. That the District will direct the Monroe County Tax Collector to, reinstate the District's Non-Ad Valorem Wastewater Assessment against the Parcel utilizing the method of collecting non-ad valorem assessments provided in Chapter 197.3632, Florida Statutes (the Uniform Assessment Collection Act).

5. That the Effective Date of this Reversal of Waiver shall be the date on which a resolution approving and accepting same is adopted by the Board of Commissioners of the Key Largo Wastewater Treatment District.

6. That wherever used herein, the terms "Owners" and "District" include all the parties involved and their respective heirs, legal representatives, successors and assigns; and, unless the context clearly indicates otherwise, words used in the singular include the plural, the plural includes the singular, and the neuter gender includes the masculine and the feminine.

IN WITNESS WHEREOF, on the day and date first above written, the Key Largo Wastewater Treatment District, acting by and through its General Manager, hereby accepts and agrees to this Reversal of Waiver of Wastewater Service and Acknowledgement of Costs and Assessments.

Key Largo Wastewater Treatment District: Approved as to Form and Legal Sufficiency:

______________________________  ______________________________
Margaret Blank, General Manager  Ray Giglio, District Counsel
Acknowledgement of Costs and Assessments

THE UNDERSIGNED, who are all of the Owners or are the legal representatives of all of the Owners of the Parcel(s) listed in Attachment “A” acknowledge, certify, and agree: (a) that they now desire to receive wastewater service to the previously waived Tax Parcel listed in Attachment “A” and have requested that the District make this Reversal of Waiver; (b) that, in connection with this Reversal of Waiver, they are required to pay to the District the amount listed in paragraph “4” above; (c) that if they fail or neglect to pay any or all of this sum, any such unpaid amount shall become a lien upon the Parcel; and (d) that this Reversal of Waiver and all of its terms and conditions shall be binding upon the signatories, their successors and assigns, and all subsequent owners of the Tax Parcels listed in Attachment “A”.

Dated: 8-2-14

Owner George Schoenrock
Print Name George Schoenrock

Signed, Sealed and Delivered in the presence of these Witnesses (one of whom may be the Notary):

Witness James Brookman
Print Name James Brookman
Witness Preston Jennings
Print Name Preston Jennings

COUNTY OF MONROE
STATE OF FLORIDA

I HEREBY CERTIFY that on this 2 day of May 2014, before me, an officer duly authorized to take acknowledgments, personally appeared ______________, known to me to be the person(s) named in the foregoing instrument, who acknowledged executing same in the presence of two subscribing witnesses and who is/are personally known to me or who produced ______________ as identification and who did/did not take an oath.

Notary Public
James Brookman
Printed Name of Notary

My Commission Expires:

Key Largo Wastewater Treatment District
Reversal of Waiver of Wastewater Service and Imposition of Costs and Assessments
KLWTD Form F-21
Reversal of Waiver of Wastewater Service

and

Acknowledgement of Costs and Assessments

Attachment A

Tax Parcel(s) receiving wastewater Service:

Parcel:

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<td>Physical Location:</td>
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</table>
Reversal of Waiver

AK#1630187 - Schoenrock
TAB 2
KEY LARGO WASTEWATER TREATMENT DISTRICT

Agenda Request Form

Meeting Date: May 13, 2014
Agenda Item No. 3

[ ] PUBLIC HEARING
[ ] DISCUSSION
[X] ACTION ITEM
[ ] Other:

SUBJECT: General Manager's Contract

RECOMMENDED MOTION/ACTION: Approval of General Manager's Contract

Approved by General Manager ___________________ Date: 5/9/2014

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<th>Costs: $</th>
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<td>Funding Source: Employment Contract</td>
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<td>[ ] Clerk</td>
<td>Date: ____________</td>
</tr>
<tr>
<td>[ ] Finance</td>
<td>[X] Not Required</td>
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</tbody>
</table>

Summary Explanation/Background:

Resulting Board Action:

☐ Approved   ☐ Tabled   ☐ Disapproved   ☐ Recommendation Revised
KEY LARGO WASTEWATER TREATMENT DISTRICT
EMPLOYMENT CONTRACT

THIS Employment Contract is entered into as of the date first set forth below, by and between the Key Largo Wastewater Treatment District, an independent special district created by Chapter 2002-337, Laws of Florida (the "District"), and the Employee named below.

1. Employee Name and Address: Margaret Blank
   124 South Bay Harbor Drive
   Key Largo, FL 33037

2. Employee Title: General Manager

3. Employee Compensation Rate: $130,000/year;

4. Effective Date of this Employment Contract: May 1, 2014

5. Term of Employment Contract: Thirty Six (36) Months

6. Date of first District Employment: May 1, 2005

7. General Provisions of Employment: See Attachment A

8. Employee Duties: See Attachment B.

9. Employee Performance Criteria: See Attachment C.

10. Special Terms of Employment:
    a. Effective on the 12\textsuperscript{th}, 24\textsuperscript{th} and 36\textsuperscript{th} months of this contract, Employee’s Compensation Rate shall increase by the greater of 3% or the United States Department of Commerce Bureau of Labor Statistics Consumer Price Index for All Urban Consumers (commonly known as the “CPI”).
    
    b. Annually during the term of this contract on April 30, if the Employee shall be employed for the entire year or if terminated without cause prior to April 30, and provided the Employee shall perform all of her duties and responsibilities at a level of excellence commensurate with a general manager of a public utility, and with particular emphasis on those duties which result in increased grant funding or the substantial savings of costs, then and in that event, the Manager shall receive a bonus of $10,000. The Board shall review the Manager’s performance at the meeting immediately before April 30 at which time, unless a majority of the Board determines the Manager has failed to perform her duties at the level of excellence required, the bonus shall be payable.
    
    c. The Employee will consult with the Board of Commissioners before regarding any appointments or terminations of Senior Management personnel as defined in the District’s Staffing Plan as approved by the Board of Commissioners as may be amended with Board approval.
    
    d. Paragraph 6 of the Employment General Provisions is amended to provide that the District will pay the medical premiums for Employee under the District’s group medical plan, as approved by the District Board of Commissioners.
IN WITNESS WHEREOF, the parties hereto have executed this Employment Contract as of the date first written above.

Key Largo Wastewater Treatment District

Employee

By ________________________________
Stephan Gibbs
Its Chairman

By ________________________________
Margaret Blank

ATTACHMENT A TO EMPLOYMENT CONTRACT
GENERAL PROVISIONS FOR GENERAL MANAGER—May 13, 2014