

# MINUTES

## Key Largo Wastewater Treatment District (KLWTD) Meeting



January 22, 2013  
98880 OVERSEAS HWY, KEY LARGO, FL 33037

The Key Largo Wastewater Treatment District Board of Commissioners met for a Commission Meeting at 4:04 PM. Present were Chairman Majeska, Commissioners, Norman Higgins, Andy Tobin, David Asdourian, and Steve Gibbs. Also present were the General Manager Margaret Blank, General Counsel, Ray Giglio, District Clerk Carol Walker, and other appropriate District Staff.

Kay Thacker led the Pledge of Allegiance.

### APPROVAL OF AGENDA

Commissioner Asdourian removed the Minutes from Bulk. Commissioner Tobin removed Resolution No. 02-01-13 from Bulk. Commissioner Higgins would like to talk about a termination policy and the set up of the meeting room. Commissioner Gibbs would like to discuss the Credit Card report.

**Motion: Commissioner Higgins made a motion to approve the agenda as amended. Commissioner Gibbs seconded the motion.**

### Vote on Motion

Member	Yes	No	Other
Commissioner Higgins	X		
Chairman Majeska	X		
Commissioner Gibbs	X		
Commissioner Tobin	X		
Commissioner Asdourian	X		

**Motion passed 5 to 0**

### PUBLIC COMMENT

**Name & Address**

Sue Heim, Key Largo

**Subject**

Clarification of Transition Meetings  
 Questioned amount paid and repaid in Resolution No. 02-01-13  
 Questioned language in letter for Resolution No. 03-01-13 & Owners & Financing amounts  
 Would like to hold draft legislation  
 Manager's Contract, salary objects to rate  
 Inter-Local Agreement on Lobbyist

Susan Hammaker  
Kay Thacker, Key Largo

Transition Meetings History  
Would only like to have two meetings a month  
Manager's Contract see Exhibit "A"  
Objects to high salary for General Manager

Fred Nickerson, Key Largo

## **BULK ITEMS**

*Minutes of Jan. 15, 2013*

Commissioner Asdourian requested that the vote on changing the meeting time be corrected because he did not make the motion.

**Motion: Commissioner Higgins made a motion to approve the minutes with the correction. Commissioner Asdourian seconded the motion.**

### **Vote on Motion**

<b>Member</b>	<b>Yes</b>	<b>No</b>	<b>Other</b>
<b>Commissioner Higgins</b>	<b>X</b>		
<b>Chairman Majeska</b>	<b>X</b>		
<b>Commissioner Gibbs</b>	<b>X</b>		
<b>Commissioner Tobin</b>	<b>X</b>		
<b>Commissioner Asdourian</b>	<b>X</b>		

**Motion passed 5 to 0**

*Resolution No. 02-01-13*

Paul Christian explained the calculations of the interest rates and repayment method.

**Motion: Commissioner Tobin made a motion to approve Resolution No. 02-01-13. Commissioner Gibbs seconded the motion.**

### **Vote on Motion**

<b>Member</b>	<b>Yes</b>	<b>No</b>	<b>Other</b>
<b>Commissioner Higgins</b>	<b>X</b>		
<b>Chairman Majeska</b>	<b>X</b>		
<b>Commissioner Gibbs</b>	<b>X</b>		
<b>Commissioner Tobin</b>	<b>X</b>		
<b>Commissioner Asdourian</b>	<b>X</b>		

**Motion passed 5 to 0**

*Resolution No. 03-01-13*

Commissioner Tobin questioned the developability of the properties and unpaid taxes.

The resolution will be brought back to the next meeting.

## **FINANCIAL REPORT**

*Report of Cash, Revenues, and Expenditures*

**Motion:** Commissioner Higgins made a motion to approve the Report of Cash, Revenues, and Expenditures contingent upon the availability of funds. Commissioner Gibbs seconded the motion.

**Vote on Motion**

Member	Yes	No	Other
Commissioner Higgins	X		
Chairman Majeska	X		
Commissioner Gibbs	X		
Commissioner Tobin	X		
Commissioner Asdourian	X		

**Motion passed 5 to 0**

*Quarterly Report*

Jennifer Zimmerman from Bishop, Rosasco and Company reviewed the quarterly report.

Expanding the reserves was discussed.

**COMMISSIONER'S ITEMS**

*Security*

Commissioner Higgins would like to see security increased concerning District equipment and supplies.

*Credit Card Report*

Commissioner Gibbs asked a few questions on expenditures and staff explained the purchases.

**ENGINEER'S REPORT**

Commissioner Asdourian requested a report from Weiler Engineering for the bases of their numbers for the Inter-Local Agreement.

**LEGAL COUNSEL**

*Draft Legislation and CPI & ECI Adjustment*

**Motion:** Commissioner Tobin made a motion to approve the Draft Legislation with the following changes; "WHEREAS, the Act provides that the members of the governing board shall receive as compensation for their services a fee of \$ 300 per meeting, not to exceed three meetings per month and that the amount of compensation shall be adjusted annually, based upon the index provided in section 287.017(2), Florida Statutes; and WHEREAS, based upon the aggregate annual average of the monthly CPI-U index values as reported by the BLS for the period beginning November of 2002 through December 2012, the compensation paid to governing board members should now be \$382.00 per meeting;" and Commissioner Higgins seconded the motion.

**Vote on Motion**

Member	Yes	No	Other
Commissioner Higgins	X		
Chairman Majeska	X		
Commissioner Gibbs	X		
Commissioner Tobin	X		
Commissioner Asdourian	X		

**Motion passed 5 to 0**

**GENERAL MANAGER REPORT**

*General Manager Contract*

The Board reviewed a contract for the General Manager.

The Board discussed a bonus instead of a raise for the Manager. Legal explained that this was not permitted unless all employees have the process made available to them.

Vacation time for District employees discussed.

*Inter-Local Agreement*

Ms. Blank and Legal Counsel explained the chances that they have put into the agreement.

**ADJOURNMENT**

The KLWTD Board adjourned the Board Meeting 7:20 PM.

The KLWTD meeting minutes of Jan. 22, 2013 were approved on Feb. 5, 2013.

  
\_\_\_\_\_  
Acting Chairman Tobin

  
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Carol Walker, CMC District Clerk

## EXHIBIT "A"

Dear Commissioners,

I was looking over the agenda for Tuesday January 22, 2013 meeting. Agenda item K General Manager's Tab 4. This agenda item deals with a 12.6% increase in salary from \$111,000.00 to \$125,000.00 for General Manager. I am also including a copy of this email to Governor Scott, as he is interested in salaries of Special Districts. Our Special District Mosquito Control Commissioner's salaries are the highest in the state as are some of the staff's salaries. Our general manager's qualifications are not in question, it is an overall issue that needs to be brought into perspective and handled.

County Employees here in Monroe County received a 2% cost of living raise plus a 1% increase to take care of their pensions costs.

We now have 13 cities going broke and bankrupt due to the costs of salaries, and pensions, of firemen, police, and staff, these costs can no longer be sustained by the taxpayers or in our case the ratepayers. "More than 10 percent of California cities have declared fiscal crises". Let us not fall into the idea based on the ability to pay and willingness to pay. The truth is America is sacrificing its future to pay for its past. Many municipalities across the nation have found themselves pushed over the brink by the recession and its lingering aftermath. Unemployment is well into the double digits, and per capita income has been steadily declining. All these factors make it extremely difficult to continue raising revenue to service its debts, such as salaries and retirement packages.

I got a raise this year which was a 1.7% increase in my social security check. That increase will not cover the 12.6% increase in one person's salary. From 2001 to 2011, the median income for all U.S. households fell by 6.6 percent, when inflation was taken into account, according to census data. But the median income for households headed by someone 65 or older rose by 13 percent. Social Security payments for retired workers average \$1,237 a month, or about \$14,800 a year. A 1.7 percent increase will amount to about \$21 a month, or \$252 a year, on average.

Please keep these figures in mind when dealing with this issue of a 12.6% increase for KLWTD General Manager.

**Also**

*Tab 3 Draft Legislation and CPI & ECI Adjustment:*

*Requesting you hold only 2 meetings a month as the County does all of their business with 1 meeting a month and their budget is much greater than the KLWTD.*

Thanks

Kay Thacker, Ratepayer in Key Largo

# EXHIBIT "A"

**Carol Walker**

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**From:** O.Kay Thacker <oktcraft@terranova.net>  
**Sent:** Sunday, January 20, 2013 3:56 PM  
**To:** Robbie Majeska  
**Cc:** Andy Tobin; Steve Gibbs; Norm Higgins; David Asdourian; Carol Walker; Governor Rick Scott  
**Subject:** Agenda item Salary increase for Special District Key Largo Wastewater District

Dear Commissioners,

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Kay Thacker, Ratepayer in Key Largo

**Dear Ms. Carol,**

**May I request this email be read into the record on Jan. 22, 2013 meeting.**